



## Person Specification: Class Teacher

	Essential	Desirable
<b>Qualifications</b>	Qualified Teacher status	Evidence of commitment to further professional development
<b>Experience</b>	The Class Teacher should have experience of: teaching at KS1 / KS2	In addition, the Class Teacher might have experience of: <ul style="list-style-type: none"> <li>teaching across the whole Primary age range</li> </ul>
<b>Knowledge &amp; understanding</b>	The Class Teacher should have knowledge and understanding of: <ul style="list-style-type: none"> <li>the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies)</li> <li>statutory National Curriculum requirements at the appropriate key stage</li> <li>the monitoring, assessment, recording and reporting of pupils' progress</li> <li>the statutory requirements of legislation concerning Equal Opportunities, Health &amp; Safety, SEN and Child Protection</li> <li>the positive links necessary within school and with all its stakeholders</li> </ul>	In addition, the Class Teacher might also have knowledge and understanding of: <ul style="list-style-type: none"> <li>the preparation and administration of statutory National Curriculum tests;</li> <li>the links between schools, especially partner schools</li> <li>working in a church school</li> </ul>
<b>Skills</b>	The Class Teacher will be able to: <ul style="list-style-type: none"> <li>promote the school's vision, ethos and values positively</li> <li>develop good personal relationships with the pupils and school team</li> <li>nurture each child's potential</li> <li>establish and develop close relationships with parents, governors and the community</li> <li>communicate effectively (both orally and in writing) to a variety of audiences</li> <li>create a happy, challenging and effective learning environment</li> </ul>	In addition, the Class Teacher might also be able to: <ul style="list-style-type: none"> <li>develop strategies for creating community links.</li> </ul>

**Personal characteristics**

Approachable  
Committed  
Empathetic  
Enthusiastic  
Organised  
Patient  
Resourceful  
Caring  
Team player  
Motivated  
Sense of humour  
Positive outlook on life